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 UNITED STATES GOVERNMENT

Memorandum

TO : Director of Training

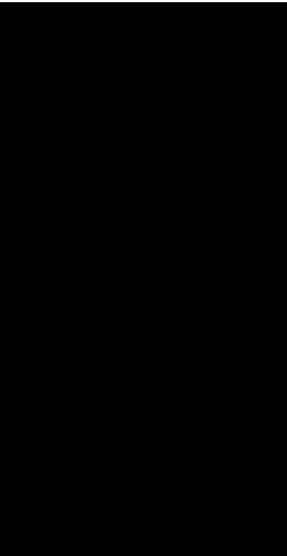
FROM : Chief, Career Training Program

SUBJECT: Weekly Activities Report #38

DATE: 3 December 1965

A. SIGNIFICANT ITEMS

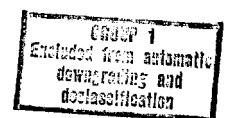
1. Last week I mentioned again the developing problem of internal candidates being withheld by their offices from the January class because of local work pressures and manpower shortages. As of this date we have the following specific cases of internal applicants who have been accepted for the Career Training Program, but who have been declared unavailable by their components.

<u>Name</u>	<u>Component</u>	<u>EOD CIA</u>	<u>Date Processing for CTP started</u>
	DDP/RID	Sep '63, RID	Jun '65
	DDP/RID	Aug '63, RID	Sep '65
	DDP/RID	Dec '62, RID	Sep '65
	DDP/RID	Oct '60; in RID since Sep '63	Sep '65
	DDP/RID	Aug '63, RID	May '65 (was accepted for Oct '65 class but held over; again withheld)
	DDP/RID	Nov '63, RID	Aug '65
	DDP/RID	Jun '63, RID	Aug '65
	DDP/RID	Feb '63, RID	Aug '65
	DDP/RID	Oct '63, RID	Aug '65

25X1A

DOCUMENT NO. _____
 NO CHANGE IN CLASS. ☒
☐ DECLASSIFIED
 CLASS. CHANGED TO: TS S C 2012
 NEXT REVIEW DATE: _____
 AUTH: HR 70-2
 DATE: 20-1-82 REVIEWER: 006199

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	<u>Name</u>	<u>Component</u>	<u>EOD CIA</u>	<u>Date Processing for CTP started</u>
25X1A	[REDACTED]	DDS/OL/PD	Feb '63, OL	Aug '65
	(We are informed that his Division Chief will release him only most reluctantly, and recommends that he be held over until the July '66 class.)			
25X1A	[REDACTED]	DDS/OC-E	Jul '63, OC	Aug '65
	(Declared unavailable for January class; possibly available for April '66.)			

25X1A Processing has been completed on two additional candidates from RID, [REDACTED] both of whom entered on duty in RID in August '63 and whose cases were initiated in CTP in August '65. They will be interviewed by a CTP panel on 7 December, but we have been informed that, if accepted, they will not be available for the January class.

Two other candidates, one each from OCI and OCR, who had been declared unavailable for the January class have subsequently obtained releases from their offices and will be enrolled as scheduled.

2. Attached is a copy of notes submitted by Mr. [REDACTED] 25X1A concerning his interviewing experience in Boston on 22-23 November. His comments are significant and I pass them on without summarization. Everything we do along this line has been and will continue to be coordinated closely with the Office of Personnel. 25X1A A second field trip is planned for 13-14 December, when Mr. [REDACTED] 25X1A [REDACTED] will go to New York to interview a number of prospects, particularly a group at Columbia University identified by the Recruiter, [REDACTED] 25X1A

3. You may be interested in the following summary of overall evaluations received by students in the Operations Course during the period 1961 - 1965. This was compiled following recent discussion with the Clandestine Services Personnel Division concerning relative performance of internal and external Career Trainees, and particularly the performance of trainees from RID. It is more interesting than significant, since it doesn't prove very much, but it does seem to show that the trend in performance level is in the right direction, i.e., recent classes show fewer A ratings and more S's and O's than was formerly the case.

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SUMMARY OF STUDENT RATINGS

11 September 1961 to 15 July 1965

<u>Course No.</u>	<u>Dates of Course</u>	<u>RATINGS</u>				<u>Total No. Students</u>
		<u>Exc</u>	<u>High Sat</u>	<u>Sat</u>	<u>Unsat</u>	
OC #12	11 Sep 61 - 19 Jan 62	3	12	16	1	32
OC #13	12 Mar - 13 Jul 62	1	3	15		19

<u>Course No.</u>	<u>Dates of Course</u>	<u>RATINGS</u>					<u>Total No. Students</u>
		<u>O</u>	<u>S</u>	<u>P</u>	<u>A</u>	<u>W</u>	
OC #14	17 Sep 62 - 25 Jan 63	0	6	18	13	2	39
OC #15	11 Mar - 12 Jul 63	1	8	29	8	0	46
OC #16	16 Sep 63 - 24 Jan 64	0	18	29	5	1	53
OC #17	9 Mar - 10 Jul 64	1	16	32	5	0	54
OC #18	14 Sep 64 - 15 Jan 65	0	21	22	3	0	46
OC #19	15 Mar - 15 Jul 65	2	22	19	3	0	46

EXPLANATION OF STUDENT RATINGS

For OC #12 and OC #13:

Exc - Excellent
High Sat - Highly Satisfactory
Sat - Satisfactory
Unsat - Unsatisfactory

For OC #14 to OC #19

O - Outstanding
S - Strong
P - Proficient
A - Adequate
W - Weak

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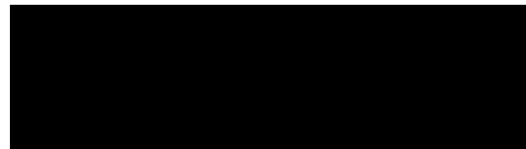
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D. PERSONNEL MATTERS

Nothing to report.

E. TROUBLESOME MATTERS

Nothing to report.



25X1A

Attachments

Recruitment Activities
Report
Report on Boston Field
Trip

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(Attachment) RECRUITMENT ACTIVITIES

1. For the week 25 November - 1 December 1965:

a. New files received	21
b. File rejects (before T/A)	2
c. Invited for interviews	10
d. Candidate interviews	5
e. Placed in process	12
f. Actions confirmed	3
g. Cancelled actions	13
Decline	3
Reject prior to CTP/IR	3
Reject after CTP/IR	3
Postpone	0
Medical	1
Security	2
Panel	1

2. Summary to date:

Firm:

On Board	1
Processing completed EOD set	10
Military	0
Internal Processing	14

Tentative:

In process (prior to CTP/IR)	0
CTP/IR Scheduled	10
CTP interviewed, decision pending	10
In process - CTP approved, awaiting	
Medical and/or Security processing	6
Processing complete no EOD set	4
Internal Processing	1

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b. ROTC/OCS actions: 2

In process (prior to CTP/IR)	0
CTP/IR scheduled	0
CTP interviewed, decision pending	0
In process - CTP approved, awaiting	
Medical and/or Security processing	1
Processing complete no EOD set	1
Processing complete EOD set	0

c. April 1966 Class Availability:

In process (prior to CTP/IR)	96
CTP/IR scheduled	39
CTP interviewed, decision pending	2
CTP interviewed, disqualification pending	3
In process - CTP approved, awaiting	
Medical and/or Security processing	16
Processing complete no EOD set	4
Processing complete EOD set	1
Internal	6

d. July 1966 Class Availability:

Internal	6
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e. Internals accepted for Program but date of release by component undetermined	10
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